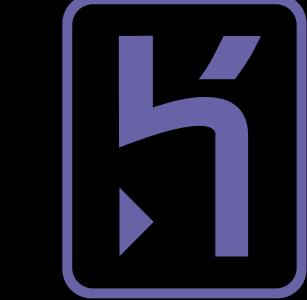




Core developer
django

Director of Security
 **heroku**

jacob@jacobian.org



A silhouette of a person standing with arms raised wide, set against a dramatic sky filled with dark, textured clouds. The person's figure is starkly black, creating a strong contrast with the lighter, cloudy background.

Thank you!



“I don’t deserve to be here.”

Jay Smooth @jsmooth995





“I don’t deserve to be here.”

“Inventor of Django”

~~“Inventor of Django”~~

“Co-creator of Django”

~~“Inventor of Django”~~

~~“Co-creator of Django”~~

“Person who started working
on Django a year after Adrian
and Simon created it.”

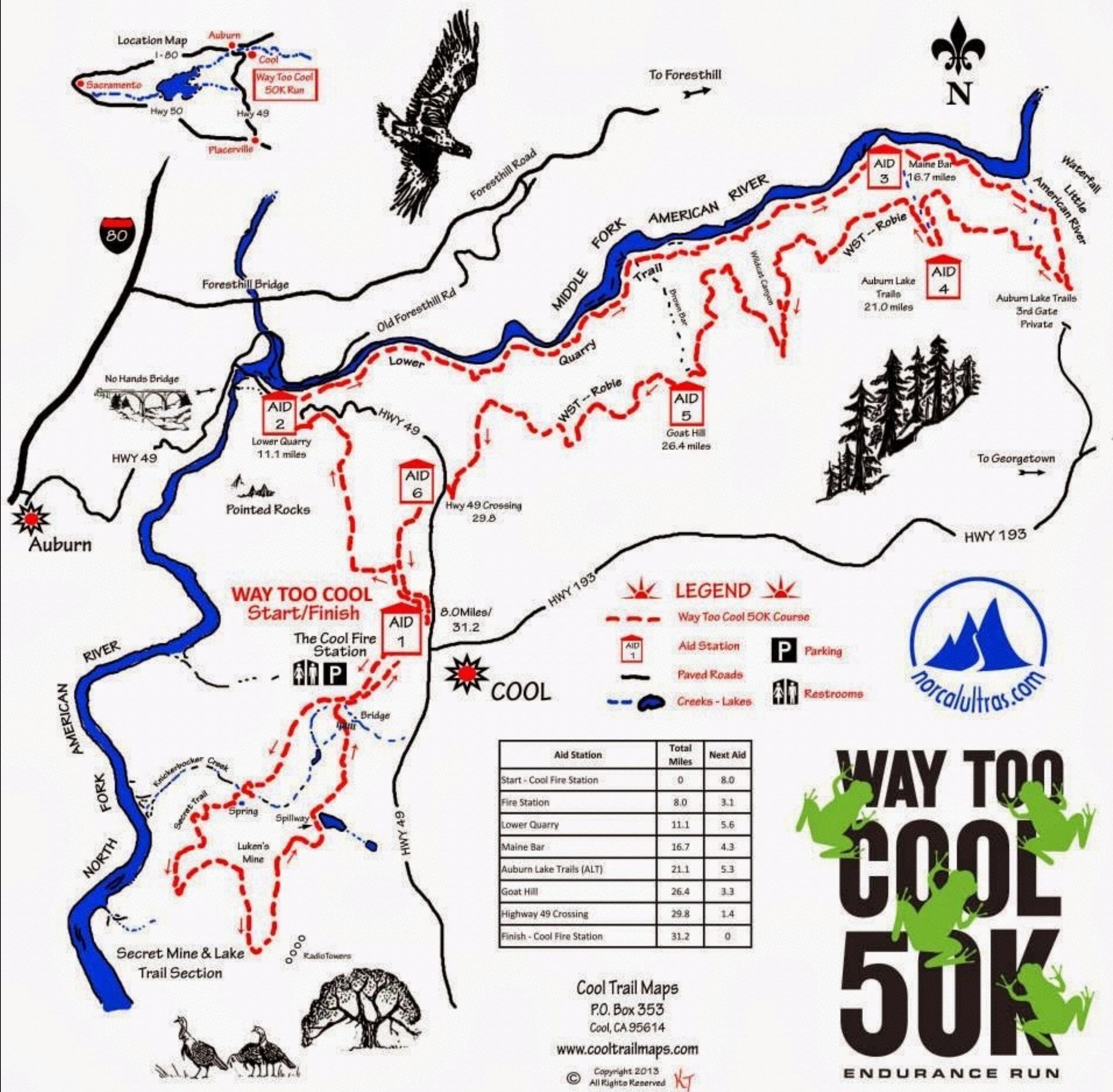
Hi, I'm Jacob, and I'm a
mediocre programmer.



Western States Endurance Run Course Overview









Jacob Kaplan-Moss M33

21 Races

Photos

Rank: 68.08%

History



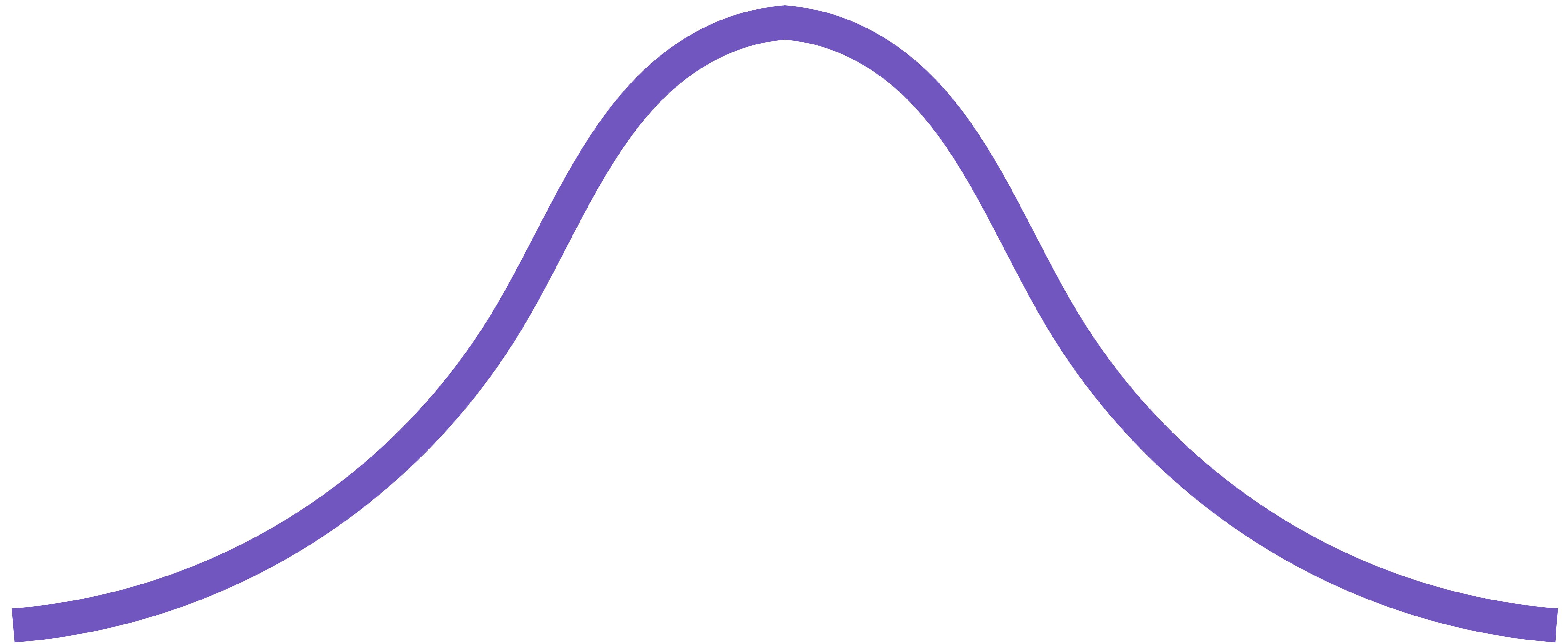
Ann Trason F54

54 Races

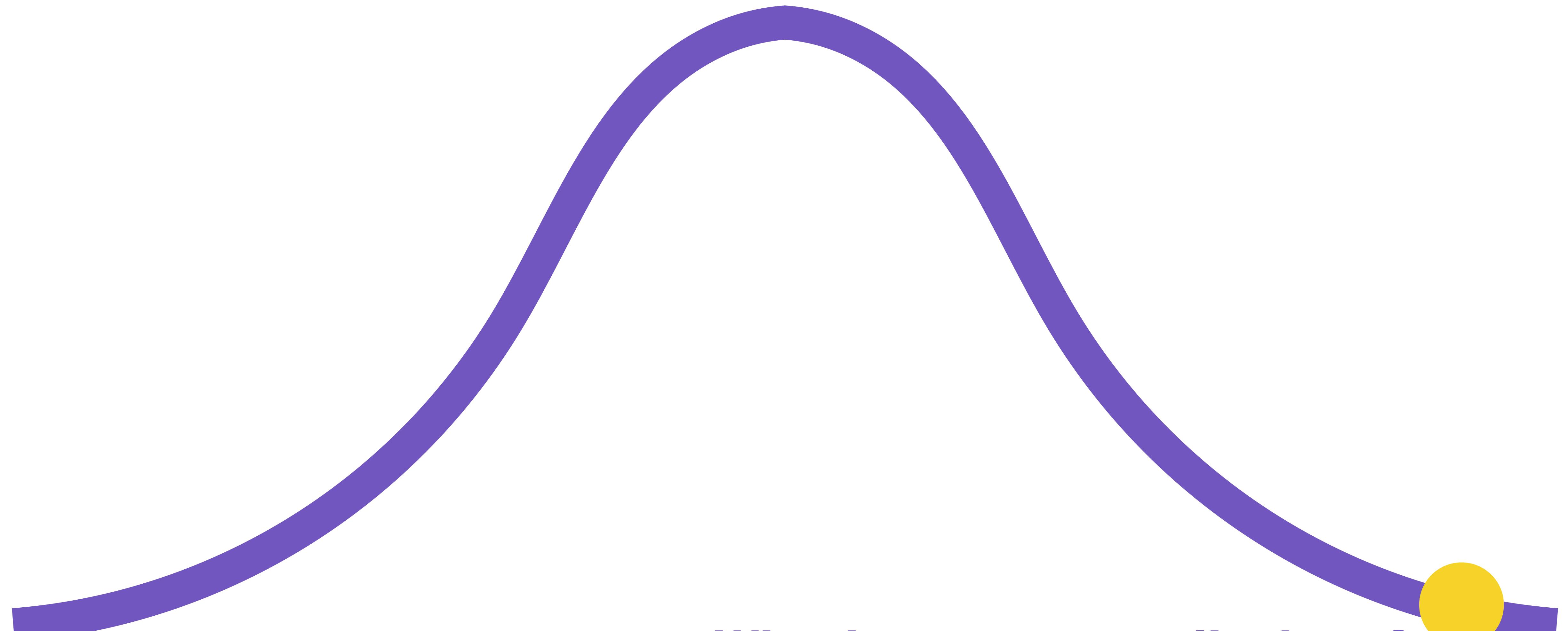
Photos

Rank: 98.58%

History



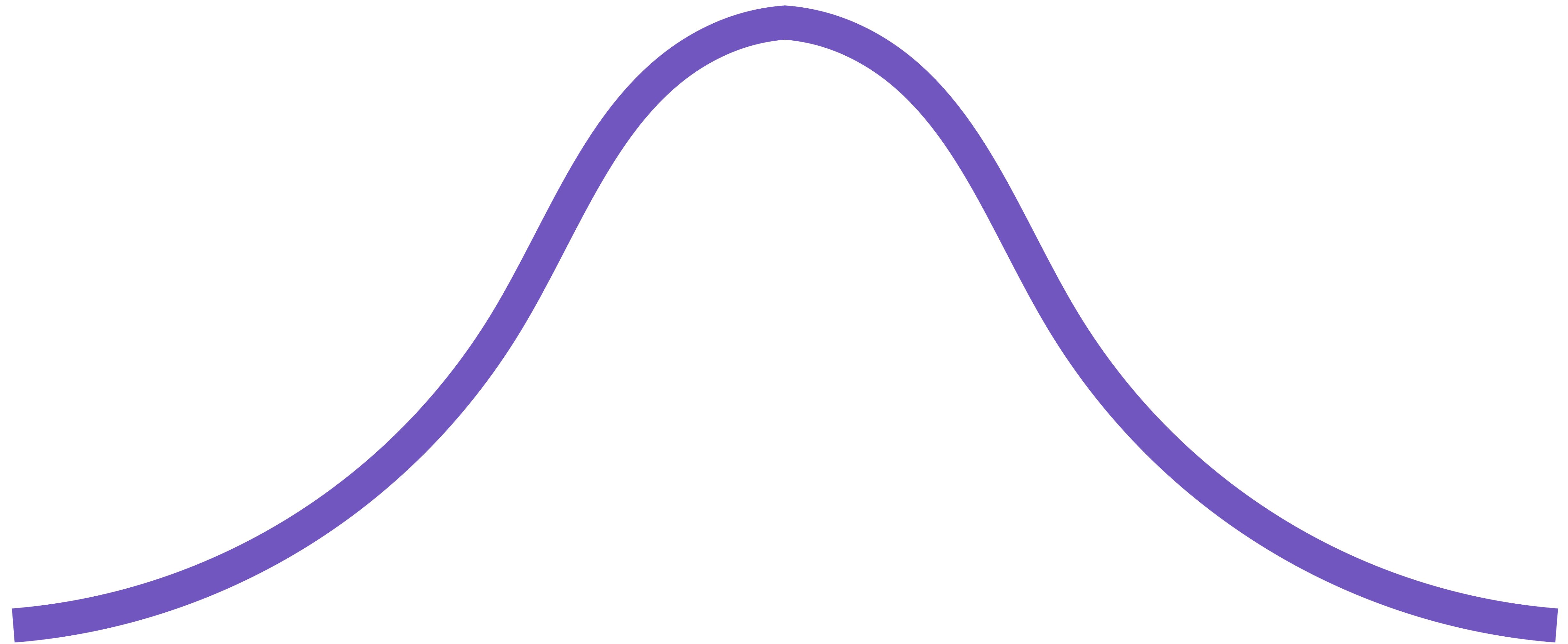
Hi, I'm Jacob, and I'm a
mediocre programmer.

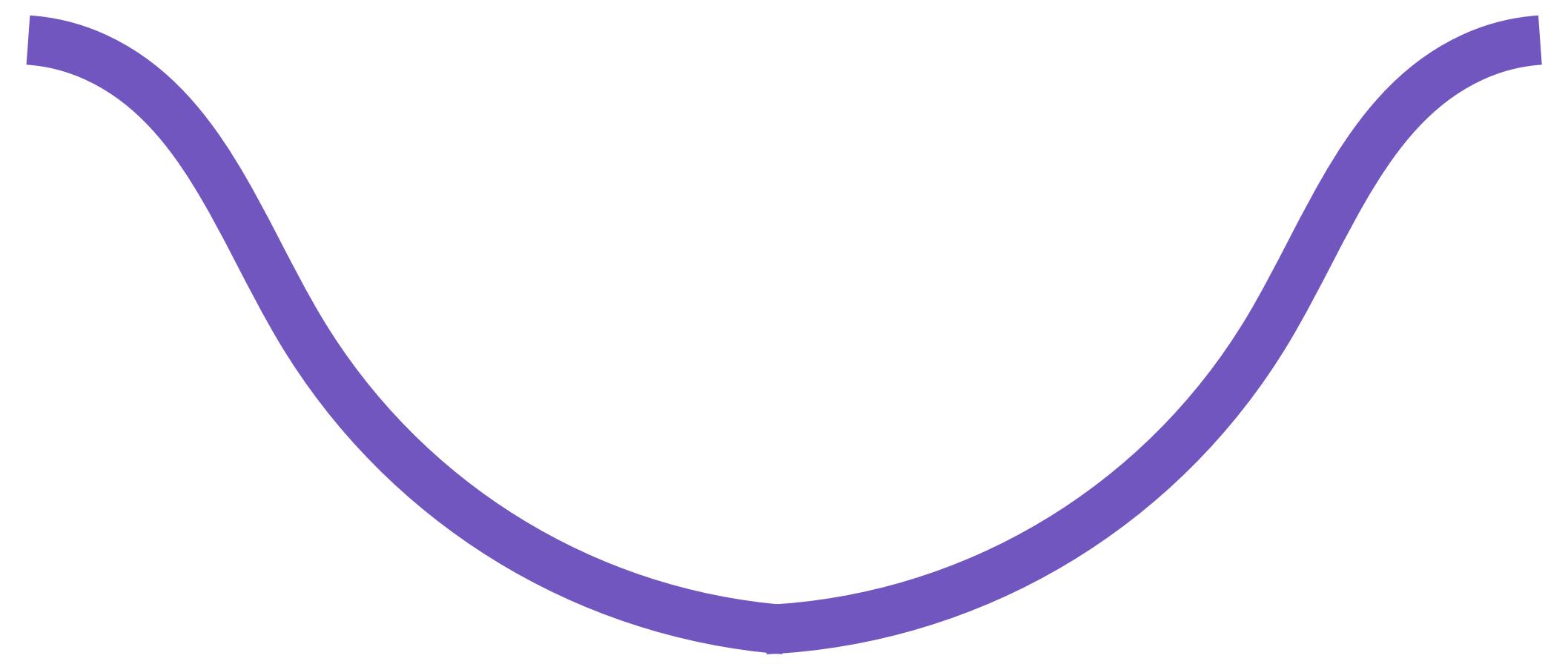


Why do you assume I'm here?

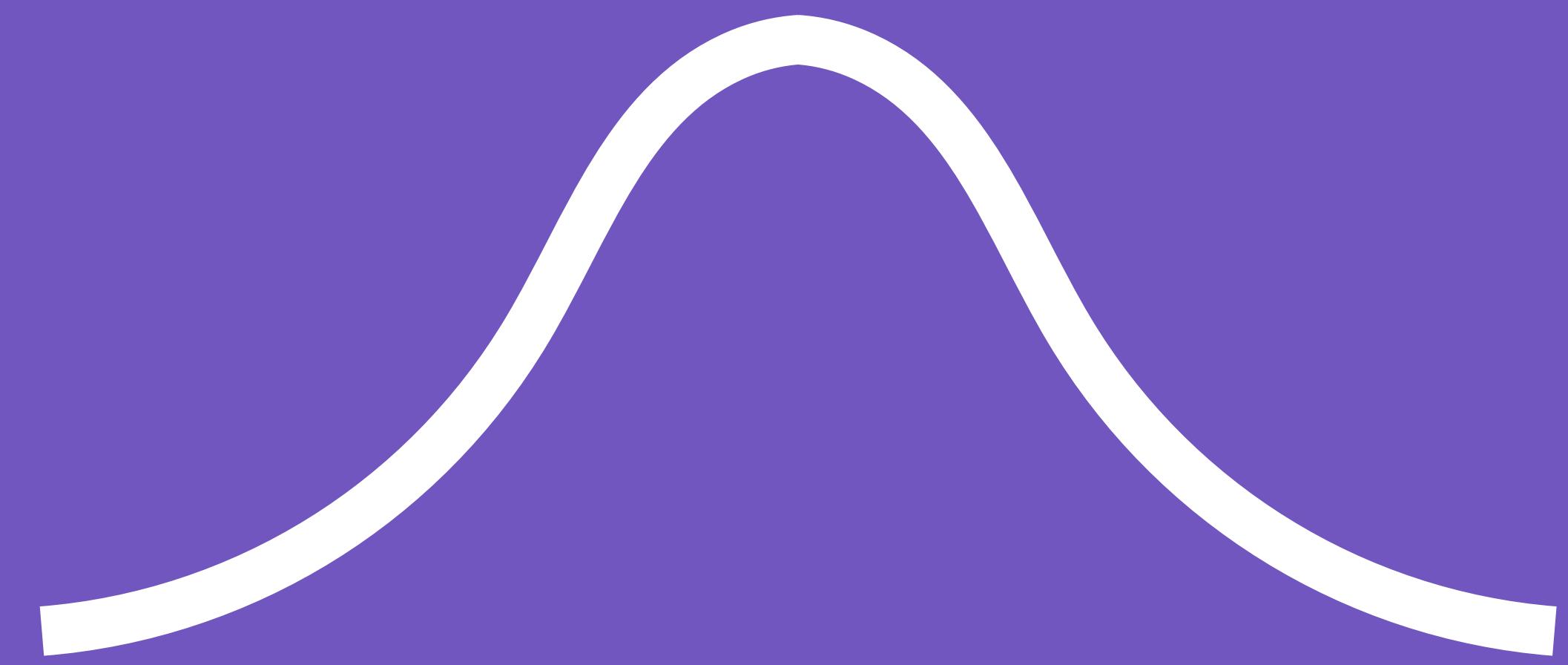
What are our metrics?







Myth



Fact

Hi, I'm Jacob, and I'm a
mediocre programmer.

The talent myth
keeps people out of tech.



C L.

3

G A L E N I D E

V S V P A R T I V M C O R-
P O R I S H V M A N I,
L I B R I X V I I.

*

Nicolao Regio Calabro interprete,
ex plurium Græcorum exem-
plarum collatione casti-
gatores quam vn-
quam alias.

*

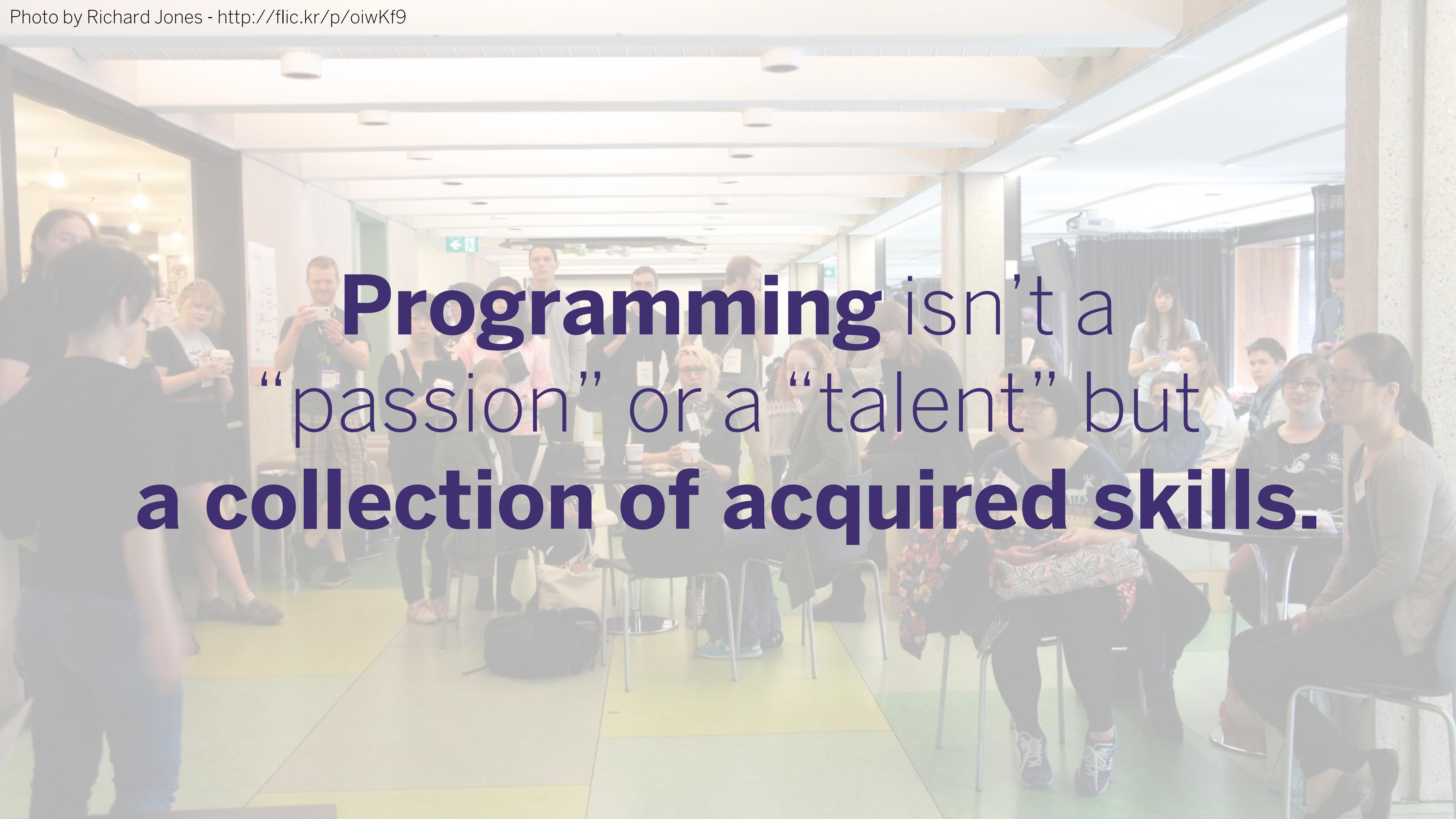
L I B E R P R I M V S.

Pars quid sit.

C A P. I.



V E M A D M O D V M animal
quoduis, vnum esse dicitur, pro-
pterea quod per quandam circun-
scriptionem propriam, nulla par-
te alijs coniunctum apparet: ita
et ipsius particula (cuiusmodi est oculus, lingua,
nasus, cerebrum) vna esse dicitur, eo quod apparet
circumscriptionem propriam habere. Si vero non
esset quadam tenus coniuncta proximis, sed omni-
no disiuncta, tunc vtique nec particula esset o-
mnino, sed simpliciter vnum. Quare quæcumque
corpora, nec vndequaque circumscriptionem ha-



Programming isn't a
“passion” or a “talent” but
a collection of acquired skills.

EXIT >

The talent myth
drives people out of tech.

The “brilliant asshole”

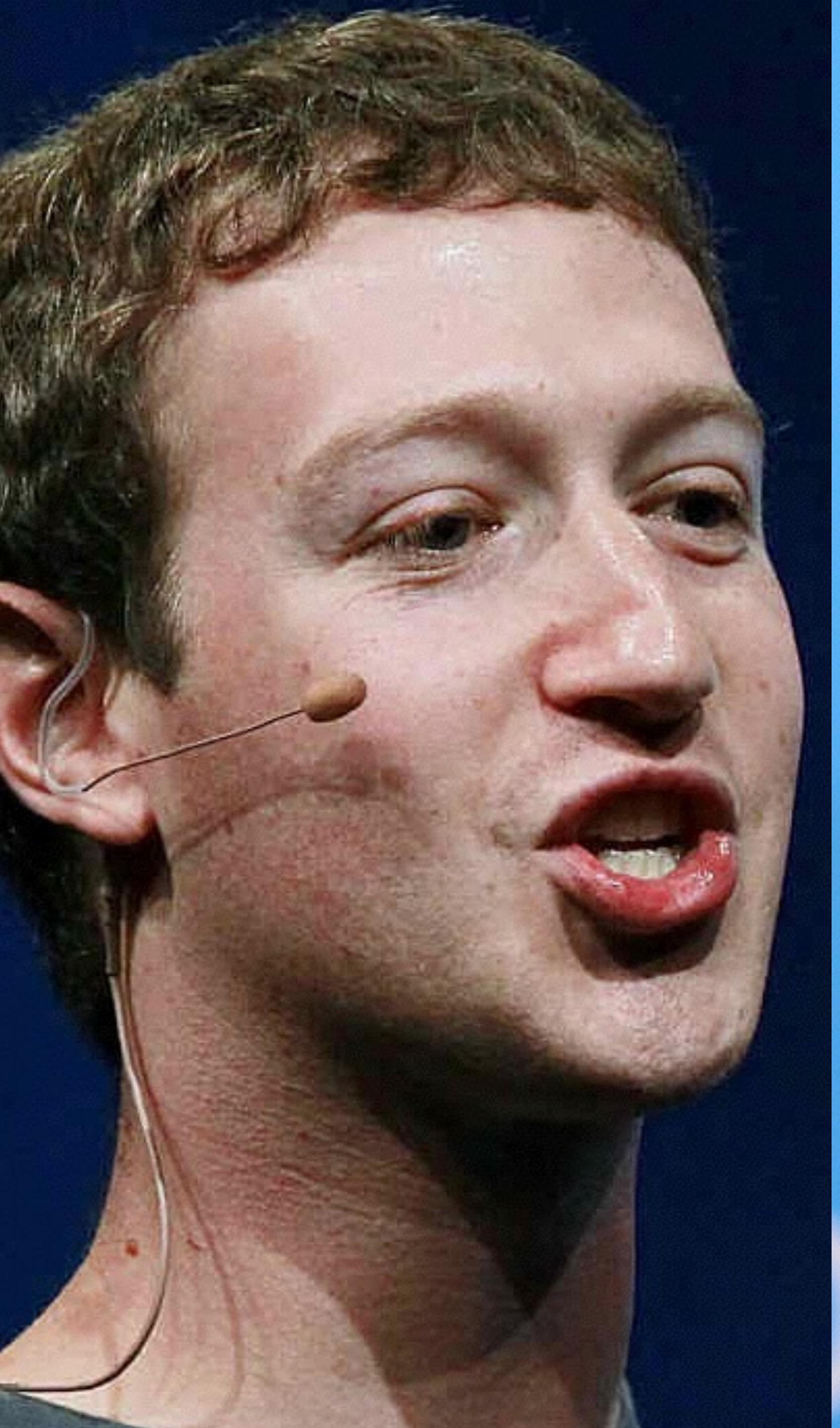


What does a
“10x programmer”
look like?









“In 2003, **nearly half of all women** who held a computer science B.S. **were not employed** in a science, engineering, or technical (SET) job two years after graduation.”

“**Forty-one percent of women leave technology** companies after 10 years of experience, compared to only 17 percent of men.”

“**Fifty-six percent of women in technology companies leave** their organizations at the mid-level point (10-20 years) in their careers.”



A close-up portrait of a woman with short, wavy hair, smiling broadly. She is wearing a dark, ribbed sweater over a light-colored top. The background is a warm, out-of-focus glow of yellow and orange, with a bright, circular light source visible on the right side.

Lynn Root

Hi, I'm Jacob, and I'm a
mediocre programmer.

Join me!

Thank you!

jacob@**jacobian**.org

Many thanks to Lynn Root, Alex Gaynor, Glyph, Leigh Honeywell, and Noah Kantrowitz for their inspiration, feedback, suggestions and comments.